



Workplace Gender Equality Agency Employer Statement

At Rich River Golf Club our core values of responsibility, respect, fun, excellence and boldness are reflected in all aspects of the workplace. We aim to integrate these values into the everyday interactions our staff have with our key stakeholders. A diverse and inclusive workplace will assist us to achieve this goal and ultimately contribute to an equitable society.

Accomplishing the goal of workplace gender equality is subject to us understanding and analysing our data and using this analysis to make educated, targeted decisions to drive improvement across the whole organisation.

Rich River Golf Club's gender pay gap for 2022/2023 is 10.4% which is an improvement from the previous years data. This gender pay gap is because we have a lower proportion of females in senior leadership roles compared to males. In 2022/2023 we have employed more females into these positions than previous years leading to an improvement in the data but we acknowledge that there is more to be done to address the pay gap in the future.

Responsibility Respect Fun Excellence Boldness

